

1 AN ORDINANCE of the Common
2 Council of Fort Wayne,
3 Indiana, ratifying wage rate
4 increase for Truck Meter
5 Reader classification
6 employees and the addition of
7 Utility Truck Reader, Customer
8 Relations; and General
9 Utility Clerk III, Office
10 Services for employees of the
11 City of Fort Wayne represented
12 by the Office and Professional
13 Employees International Union
14 Local #325.

9 WHEREAS, this Council is charged with the
10 responsibility of fixing and establishing the compensation
11 of employees of the City of Fort Wayne, including those
12 employees of the City of Fort Wayne represented by the
13 Office and Professional Employees International Union Local
14 #325.

15 WHEREAS, certain mid-year changes are recommended
16 by the Salary Review Committee;

17 WHEREAS, such compensation for said Truck Meter
18 Reader, Customer Relations, classification employees has
19 been arrived at pursuant to an agreement reached by and
20 between the City of Fort Wayne and the Office and
21 Professional Employees International Union Local #325, in
22 accordance with collective bargaining as authorized and
23 envisioned by the City's Salary Ordinance; and

24 WHEREAS, this ordinance is necessary to ratify,
25 fix and establish such compensation for said Truck Meter
26 Reader, Customer Relations, classification effective April
27 30, 1990;

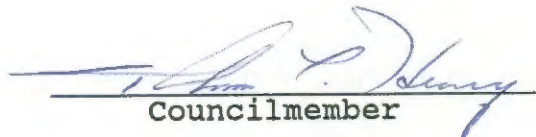
28 WHEREAS, the classifications of Utility Truck
29 Reader, Customer Relations and General Utility Clerk III,
30 Office Services are added to the Office and Professional
31 Employees International Union Local #325 wage schedules
32 effective April 30, 1990.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:


1 SECTION 1. Effective the April 30, 1990, said
2 compensation for the Truck Meter Reader, Customer Relations,
3 classification employees shall be as reflected in the Letter
4 of Agreement, attached hereto and made a part hereof,
5 between the City of Fort Wayne and the Office and
6 Professional Employees International Union Local #325.

7 SECTION 2. Effective April 30, 1990, the
8 classification of Utility Truck Reader, Customer Relations
9 and General Utility Clerk III, Office Services shall be
10 added to the wage schedules of Professional Employees
11 International Union Local #325 as reflected in the Letter of
12 Agreement, attached hereto and made a part hereof, between
13 the City of Fort Wayne and the Office and Professional
14 Employees International Union Local #325.

15 SECTION 3. That this ordinance shall be in full
16 force and effect from and after its passage, and any and all
17 necessary approval by the Mayor.

18 
19 Councilmember

20 APPROVED AS TO FORM
21 AND LEGALITY

22 
23 J. Timothy McCaulay, City Attorney
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THE CITY OF FORT WAYNE

April 26, 1990

LETTER OF AGREEMENT between
THE CITY OF FORT WAYNE and
OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION
LOCAL 325

It is hereby agreed by and between the City of Fort Wayne and Office and Professional Employees International Union Local 325 that:

The classification of Truck Meter Reader, Customer Relations Department, shall receive the following rates effective April 30, 1990:

<u>First 3</u> <u>Months</u>	<u>4 thru 9</u> <u>Months</u>	<u>10 thru</u> <u>15 Months</u>	<u>16 thru</u> <u>21 Months</u>	<u>Over 21</u> <u>Months</u>
9.101	9.318	9.540	9.767	9.970

The classification of Utility Truck Reader, Customer Relations Department, shall be added to the Wage Schedule effective April 30, 1990, and shall receive the following rates:

9.101	9.318	9.540	9.767	9.970
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The classification of General Utility Clerk III, Office Services Department, shall be added to the Wage Schedule effective April 30, 1990, and shall receive the following rates:

7.902	8.198	8.494	8.790	9.087
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FOR THE CITY:

F. Nelson Peters, IV
F. Nelson Peters, IV, Director
Personnel/Labor Relations

Terri L. Magley
Terri L. Magley, Director
City Utilities Operations

Douglas M. Lehman
Douglas M. Lehman, Director
Finance & Administration

FOR THE UNION:

Mildred E. Younger
Mildred Younger
President

Thomas F. McChesney
Thomas F. McChesney
Vice President

Steven B. Martin
Steven B. Martin
Secretary-Treasurer

Read the first time in full and on motion by Henry, seconded by Delmick, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 6-12-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Delmick, seconded by Delmick, and duly adopted, placed on its passage. PASSED ~~105~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>5</u>		<u>2</u>	<u>2</u>
BRADBURY			<u>✓</u>	
BURNS	<u>✓</u>			
EDMONDS	<u>✓</u>			
GIAQUINTA				<u>✓</u>
HENRY				<u>✓</u>
LONG	<u>✓</u>			
REDD			<u>✓</u>	
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 7-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. S-156-90 on the 10th day of July, 1990,

Sandra E. Kennedy ATTEST
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of July, 1990 at the hour of 10:00 o'clock A.M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 12th day of July, 1990, at the hour of 2:00 o'clock P.M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR



THE CITY OF FORT WAYNE

June 14, 1990

To The Members of Fort Wayne City Council:

Pursuant to the recently concluded negotiations between the City of Fort Wayne and Local 325 OPEIU, we are requesting upgrades for the enclosed positions per ordinance number 30. You will note that justifications for said increases have been enclosed. Also you should note that significant differences between old and new job descriptions have been highlighted.

Your consideration of the above mentioned positions would be greatly appreciated.

Sincerely,

Terri L. Magley
Director of Operations

Enclosures

JUSTIFICATIONS FOR TRUCK READER INCREASE

1. Part of a previous agreement (1989 Master Contract) with OPEIU to re-evaluate this job.
2. The Truck Reader must be very self-motivated and familiar with City Utilities Rules and Regulations as he reads all the large water users and errors in reads and judgement could result in large losses in revenues or personal injury.
3. The Truck Reader observes, records and analyzes abnormally low or high consumption and discusses possible causes with customers. He then relays this important information to the office so appropriate steps may be taken.
4. He is responsible for expensive city owned equipment such as cars, trucks, 3" pumps, toxic gas detector and various other tools necessary for the completion of his tasks. He is also responsible for performing general maintenance or seeing that maintenance is attended to.
5. The Truck Reader is frequently exposed to dangerous situations such as: pits 6' to 12' deep (always a danger of toxic gases in pits), processing and high security areas in factories and some roof tops. This may result in high emotional stress.
6. The last time this position was re-evaluated was in 1985. The supervisor felt at that time that he did not get what he deserved; however, it was an increase and the union did not fight it.

METER READER/TRUCK

OLD

902-METER READING

DEFINITION:

Under supervision, read water meters on customer premises; record readings and consumption; perform other duties as required.

EXAMPLES OF DUTIES:

Reads special meters, compound water meters, ford boxes, industrial meters, meters in pits and any meters requiring special equipment and tools. Reads water meters in accordance with daily schedules; makes special reads, appointment reads, skip reads, re-reads on new and finalized accounts, calculates consumption at the meter and records readings and consumption in meter reading sheets; reports observed problems and unauthorized use of service; must be physically fit to lift heavy lids and be able to climb up and down steep ladders to enter meter pits, checks for open by-pass valves, prepares daily skip reports; assists in rerouting meter reading books; obtains data by observation on route in connection with Utility surveys; makes field surveys to gather needed data; handles customer contacts with tact and diplomacy; reports customer inquiries and complaints to supervisor; performs duties in accordance with the Utilities operating procedures, practices, and safety rules; reports irregularities and abnormal conditions; directs the work of employees assigned to assist; assists in the training of other employees; assists other employees as needed or assigned; performs similar or less skilled work; maintains a neat and personable appearance. Maintains city vehicle in neat and orderly fashion.

EMPLOYMENT STANDARDS:

Education and Experience: Any combination equivalent to graduation from high school ~~and one year of satisfactory work experience in meter reading~~ or equivalent experience.

Knowledge and Abilities: Ability to operate safely and efficiently Utility owned vehicles and equipment; ability to handle customer complaints efficiently and courteously.

LICENSE NEEDED:

Valid Driver's License

IMMEDIATE SUPERVISOR:

Meter Reading Supervisor

HOURS:

8:00 a.m. - 5:00 p.m.

SALARY:

O.P.E.I.U. covered

REVISED:

April 1987

NEW

TRUCK METER READER

METER READING

Working under the direction of the Meter Reading Supervisor, incumbent reads commercial and industrial water meters, including entering meter pits, recording readings and calculating consumption.

DUTIES:

- Reads commercial and industrial water meters ranging in size from 5/8" to 10";
- Performs duties necessary to read meters, including lifting meter pit lids weighing up to approximately 100 pounds, pumping out water from pit and climbing down into pits ranging from six to twelve feet deep, or climbing up ladders to make reads;
- Makes special reads, appointment reads, skip reads on Ford boxes and re-reads as assigned;
- Acts as trouble shooter in aiding in location of Ford Boxes not found by regular readers;
- Reports any observed problems and unauthorized use of service to supervisor;
- Calculates consumption at the meter and records readings and consumption on meter-reading sheets;
- Prepares daily skip report when necessary;
- Performs duties in accordance with departmental rules and regulations;
- Routes meter books in proper order, including assisting with routing new accounts;
- Observes and records abnormally low or high consumption and discusses possible causes with customers;
- Maintains a neat and personable appearance and handles all customer contacts with tact and diplomacy;
- Assists in the training of other employees;
- Performs general maintenance on department vehicles and equipment;
- Responsible for performing duties with safety considerations continuously in mind, due to the danger of toxic gases being present in some pits, safety equipment must be used;
- Performs other duties as required.

REQUIREMENTS:

- High School Diploma and a minimum of two-four years ^(was 1 yr) experience working as a meter reader;
- Ability to make mathematical calculations quickly and accurately; ^(not mentioned)
- Ability to safely and efficiently operate department owned vehicles and equipment;
- Physical ability to perform frequent heavy lifting, climbing, bending, walking and any other physical activity necessary to perform assigned duties;

- Ability to apply the routine rules and regulations that are relevant to the assigned tasks, requiring a high degree of experience;
- Ability to communicate effectively with other staff and the general public;
- Valid Driver's License.

DIFFICULTY OF WORK:

Incumbent works outside and inside, including frequently working in extreme outdoor weather conditions. The work involves frequent heavy physical labor and a high risk of injury if accidents occur. Due to the nature of the position, requiring frequent exposure to dangerous working conditions, high emotional stress may be encountered.

RESPONSIBILITY:

Incumbent performs a variety of relatively standardized assignments. Considerable care and excellent judgement is required to safely perform the necessary duties. Analysis of situations are required when high or low consumption occurs to determine what problems or reasons caused the consumption differences. Work may be reviewed for quality and accuracy at critical phases or upon completion. Errors in decision or work will be detected through adverse effects on operations.

PERSONAL WORK RELATIONSHIPS:

Incumbent has regular contact with other staff members and the general public. These contacts involve handling questions and complaints requiring tact and judgement to render service.

SUPERVISION:

Incumbent does not directly supervise staff but will be required to train other individuals when necessary.

JUSTIFICATION FOR THE TRUCK/UTILITY METER READER POSITION

1. The Truck/Utility Reader position was created to enable the Meter Reading Department adequate coverage during vacations, holidays, and sickness. The Truck/Utility Reader must be trained extensively on all aspects of the Chief Meter Reader's and the Truck Reader's responsibilities. Both positions have very specialized duties and take extra training to adequately replace them. The Chief Meter Reader as well as the Truck Meter Reader duties can not be put aside. Their duties must be performed everyday in order for the Meter Reading Department to function.
2. The Truck/Utility Reader also fills in for Meter Readers when the work load or vacancies demand.
3. The rate to pay this position was determined to be similar to that of the Truck Reader based on an evaluation performed by the city's personnel department.

NEI

TRUCK/UTILITY READER

METER READING

Working under the direction of the Supervisor of Meter Reading, incumbent floats between the positions of Truck Meter Reader, Meter Reader and Chief Meter Reader, performing the duties of the positions as necessary to keep departmental operations flowing smoothly on a day-to-day basis.

DUTIES:

- Assists the supervisor in directing the work of meter readers;
- Uploads and downloads the reading routes;
- Prepares the handheld remotes daily to receive the scheduled routes;
- Works with Data Processing to help make the handheld reading system run smoothly;
- Handles owner-read cards;
- Sends billings to main computer for printing;
- Prepares monthly and annual reports for Director of Operations;
- Handles customer's complaints and new water service questions relating to meter reading;
- Recharges handheld remotes on monthly basis;
- Prepares and maintains necessary records and reports;
- Reads commercial and industrial water meters ranging in size from 5/8" to 10";
- Performs duties necessary to read meters, including lifting meter pit lids weighing up to approximately 100 pounds, pumping out water from pit and climbing down into pits ranging from six to twelve feet deep, or climbing up ladders to make reads;
- Makes special reads, appointment reads, skip reads on Ford Boxes and re-reads as assigned;
- Acts as trouble shooter in aiding in location of Ford Boxes not found by regular readers;
- Reports any observed problems and unauthorized use of service to supervisor;
- Calculates consumption at the meter and records readings and consumption on meter-reading sheets;
- Prepares daily skip report when necessary;
- Performs duties in accordance with departmental rules and regulations;
- Routes meter books in proper order, including assisting with routing new accounts;
- Observes and records abnormally low or high consumption and discusses possible causes with customers;
- Maintains a neat and personable appearance and handles all customer contacts with tact and diplomacy;
- Assists in the training of other employees;
- Performs general maintenance on department vehicles and equipment;

- Performs all duties associated with job description of regular meter reader;
- Responsible for performing duties with safety considerations continuously in mind, due to the danger of toxic gases being present in some pits, safety equipment must be used;
- Performs other duties as required.

REQUIREMENTS:

- High School Diploma and a minimum of two-four years experience working as a meter reader;
- Ability to make mathematical calculations quickly and accurately;
- Ability to safely and efficiently operate department owned vehicles and equipment;
- Physical ability to perform frequent heavy lifting, climbing, bending, walking and any other physical activity necessary to perform assigned duties;
- Ability to apply the routine rules and regulations that are relevant to the assigned tasks, requiring a high degree of experience;
- Ability to communicate effectively with other staff and the general public;
- Valid Driver's License.

DIFFICULTY OF WORK:

Incumbent works outside and inside, including frequently working in extreme outdoor weather conditions. The work involves frequent heavy physical labor and a high risk of injury if accidents occur. Due to the nature of the position, requiring frequent exposure to dangerous working conditions, high emotional stress may be encountered.

RESPONSIBILITY:

Incumbent performs a variety of relatively standardized assignments. Considerable care and excellent judgement is required to safely perform the necessary duties. Analysis of situations are required when high or low consumption occur to determine what problems or reasons caused the consumption differences. Work may be reviewed for quality and accuracy at critical phases or upon completion. Errors in decision or work will be detected through adverse effects on operations.

PERSONAL WORK RELATIONSHIPS:

Incumbent has regular contact with other staff members and the general public. These contacts involve handling question and complaints requiring tact and judgement to render service.

SUPERVISION:

Incumbent does not directly supervise staff but will be required to train other individuals when necessary.

JUSTIFICATION FOR GENERAL UTILITY CLERK III INCREASE

1. This job position has changed from the General Utility Clerk II description that was revised in January 1985. At that time there were three General Utility Clerk II's in the OPEIU contract. They covered the areas of Mail Room, Supply Clerk and operating the copy machine. We have since separated that position and left the supply clerk and mail room operator as Clerk II's and taken the "printer" position and upgraded it to a Clerk III.
2. The person in this position does more detailed work than in the past; i.e. layout and design work, typesetting and editing. This position also designs and produces the City Employee newsletter.
3. The current incumbent is very skilled in this type of work and has been performing the job since February 1988. In order to keep the job at this caliber, we needed to upgrade the description as well as the salary! We took into consideration the time he spends on layout and the time he spends running the copy machine and filling in for other employees in arriving at the proposed personnel approved salary range.

Definition:

Under general supervision, to maintain inventory of office supplies, to dispense supplies; to bill for office supplies, to operate the copy machine, bill for copied materials, and maintain the copy machine; to operate various mailroom machines; to do any manual tasks related to mailing as assigned; perform other duties as required.

Example of Duties:

Operates, disassembles, repairs, reassembles, and adjusts copy machine for the purpose of printing, cutting and binding; maintains records of use of copying machine; bills appropriate departments for use of copying machine. Take orders and see that proper departments receive supplies and maintain inventory and assist customer in the office service crib; assist in calculating figures of bills for purchase of various office supplies. Ability to do light typing of monthly billings. Loads and unloads and check incoming freight and stock, deliver and store in proper place. Answer telephone. Operates machine which inserts bills into envelopes, weighs, stamps, and credits mail from various city departments. Occasionally assists in Mail Clerk's route and be responsible for all operations in the absence of the Supervisor.

Employment Standards

Education and Experience: Any combination equivalent to four years of high school, and two years experience in storekeeping and copying machine operations or equivalent experience, and six months experience operating mail inserting and folding machines or equivalent experience.

Knowledge and Abilities: Knowledge of copying equipment procedures and mechanisms; knowledge of modern stock control and storeroom methods; ability to keep accurate records; ability to estimate time and materials required; ability to maintain orderly, efficient filing systems; ability to operate and repair copying machines; ability to lift heavy loads; ability to do clerical work with minimum typing ability and make simple computations accurately; ability to operate a variety of inserting and folding machines with speed and precision; ability to sort printed materials; ability to follow oral and written instructions.

License Needed: Valid Driver's License

Immediate Supervisor: Supervisor - Office Services

Hours: 8:00AM - 5:00PM

Salary: Union Covered - Refer to General Office Agreement

Revised: January, 1985

NEW

GENERAL UTILITY CLERK III

OFFICE SERVICES

Under the general direction of the Supervisor of Office Services, perform all duties related to the production of effective printed and copying material for all City departments.

DUTIES:

- Plans, coordinates and prints forms, letters and other printed matter ordered by City departments.
- Operates, disassemble, repairs, reassemble and adjust copy machine for the purpose of printing, cutting and binding.
- Maintain records and bill appropriate departments for use of copying machine.
- Perform duties of mail clerk when assigned.
- Assist unloading and stocking paper and office supplies as assigned.
- Edit, design, and produce City-County Newsletter.
- Maintain inventory levels of paper and other supplies used in the performance of duties.
- Maintain work area and storeroom in a neat orderly fashion.
- Perform all duties of a General Utility Clerk II as assigned.
- Perform other duties as assigned.

REQUIREMENTS:

- Education equivalent to four years of high school.
- Two years experience in operating and maintaining Xerox models 1090 and 1025.
- Six month experience in graphic design, layout, editing, typesetting and proofreading.
- Physical ability to perform assigned duties.
- Work consist of moderately complex, relatively standardized task.
- Ability to apply routine practice, rules and procedures that are relevant to assigned task requiring a moderate amount of experience.

DIFFICULTY OF WORK:

Work requires some contact with changing conditions, some lifting or moderate labor involved. Normally standing, walking or lifting which requires greater than normal physical abilities such as visual or hearing activity.

RESPONSIBILITY:

Incumbent make choices and take actions performing a variety of relatively standardized assignments. Errors in decisions or work are not immediately apparent through supervisory review. Work covered only by general policies and requires initiative in

planning and layout of work requiring analysis. Reviews completed work which may involve some spot checking for compliance of procedural requirements.

PERSONAL WORK RELATIONSHIP:

Incumbent's contacts are with supervisor and with co-workers inside and outside of the department. Handles questions and complaints requiring judgement and tact in order to render service and carry out policy or maintain coordination.

SUPERVISION RESPONSIBILITIES:

No supervisory responsibilities are required.

License Needed: Valid driver's license

Immediate Supervisor: Supervisor of Office Services

Hours: 8:00 a.m. - 5:00 p.m.

Salary:

EEO Category: 06

FLSA: Non-exempt

Classification Category: COMOT

Workers Comp Code:

Revised Date: 6-16-89

I have read and understand my job description.

name

signature

date

JUSTIFICATION FOR GENERAL UTILITY CLERK III INCREASE

1. This job position has changed from the General Utility Clerk II description that was revised in January 1985. At that time there were three General Utility Clerk II's in the OPEIU contract. They covered the areas of Mail Room, Supply Clerk and operating the copy machine. We have since separated that position and left the supply clerk and mail room operator as Clerk II's and taken the "printer" position and upgraded it to a Clerk III.
2. The person in this position does more detailed work than in the past; i.e. layout and design work, typesetting and editing. This position also designs and produces the City Employee newsletter.
3. The current incumbent is very skilled in this type of work and has been performing the job since February 1988. In order to keep the job at this caliber, we needed to upgrade the description as well as the salary! We took into consideration the time he spends on layout and the time he spends running the copy machine and filling in for other employees in arriving at the proposed personnel approved salary range.

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Example of Duties:

Operates, disassembles, repairs, reassembles, and adjusts copy machine for the purpose of printing, cutting and binding; maintains records of use of copying machine; bills appropriate departments for use of copying machine. Take orders and see that proper departments receive supplies and maintain inventory and assist customer in the office service crib; assist in calculating figures of bills for purchase of various office supplies. Ability to do light typing of monthly billings. Loads and unloads and check incoming freight and stock, deliver and store in proper place. Answer telephone. Operates machine which inserts bills into envelopes, weighs, stamps, and credits mail from various city departments. Occasionally assists in Mail Clerk's route and be responsible for all operations in the absence of the Supervisor.

Employment Standards

Education and Experience: Any combination equivalent to four years of high school, and two years experience in storekeeping and copying machine operations or equivalent experience, and six months experience operating mail inserting and folding machines or equivalent experience.

Knowledge and Abilities: Knowledge of copying equipment procedures and mechanisms; knowledge of modern stock control and storeroom methods; ability to keep accurate records; ability to estimate time and materials required; ability to maintain orderly, efficient filing systems; ability to operate and repair copying machines; ability to lift heavy loads; ability to do clerical work with minimum typing ability and make simple computations accurately; ability to operate a variety of inserting and folding machines with speed and precision; ability to sort printed materials; ability to follow oral and written instructions.

License Needed: Valid Driver's License

Immediate Supervisor: Supervisor - Office Services

Hours: 8:00AM - 5:00PM

Salary: Union Covered - Refer to General Office Agreement

Revised: January, 1985

NEW

GENERAL UTILITY CLERK III

OFFICE SERVICES

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- Maintain records and bill appropriate departments for use of copying machine.
- Perform duties of mail clerk when assigned.
- Assist unloading and stocking paper and office supplies as assigned.
- Edit, design, and produce City-County Newsletter.
- Maintain inventory levels of paper and other supplies used in the performance of duties.
- Maintain work area and storeroom in a neat orderly fashion.
- Perform all duties of a General Utility Clerk II as assigned.
- Perform other duties as assigned.

REQUIREMENTS:

- Education equivalent to four years of high school.
- Two years experience in operating and maintaining Xerox models 1090 and 1025.
- Six month experience in graphic design, layout, editing, typesetting and proofreading.
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PERSONAL WORK RELATIONSHIP:

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SUPERVISION RESPONSIBILITIES:

No supervisory responsibilities are required.

License Needed: Valid driver's license

Immediate Supervisor: Supervisor of Office Services

Hours: 8:00 a.m. - 5:00 p.m.

Salary:

EEO Category: 06

FLSA: Non-exempt

Classification Category: COMOT

Workers Comp Code:

Revised Date: 6-16-89

I have read and understand my job description.

name

signature

date

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE: Approving wage rate increase and addition of classifications to wage schedule of OPEIU Local 325.

DEPT. REQUESTING ORDINANCE: Personnel/Labor Relations (5-24-90)

SYNOPSIS OF ORDINANCE: Approving Letter of Agreement to:

(1) increase wage rates for OPEIU Truck Meter Reader, Customer Relations, by \$.758 per hour, effective 4-30-90; increase is due to reevaluation requested by Union;

(2) add classification of Utility Truck Reader, Customer Relations, to OPEIU wage schedules, effective 4-30-90;

(3) add classification of General Utility Clerk III, Office Services, to OPEIU wage schedules, effective 4-30-90.

A-50-06-30

EFFECT OF PASSAGE: Implement reevaluation and increase Truck Meter Reader wage rate by avg. 7.5 percent; add two classifications to wage schedule.

EFFECT OF NON-PASSAGE: Truck Meter Reader classification remains at present rates:

<u>First 3</u> <u>Months</u>	<u>4 thru 9</u> <u>Months</u>	<u>10 thru</u> <u>15 Months</u>	<u>16 thru</u> <u>21 Months</u>	<u>Over 21</u> <u>Months</u>
8.530	8.704	8.871	9.043	9.212

No new classifications added to wage schedule.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

Truck Meter Reader = \$1,069.50 increase in wage rate for 1990;
Utility Truck Reader = \$1,069.50 increase in wage rate for 1990
to upgrade a Truck Meter Reader;
General Utility Clerk III = \$1,946.16 increase in wage rate for
1990 to upgrade a General Utility Clerk II

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-90-06-30

Handwritten signature/initials in blue ink.

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council
of Fort Wayne, Indiana, ratifying wage rate increase for Truck
Meter Reader classification employees and the addition of
Utility Truck Reader Customer Relations; and General Utility
Clerk III, Office Services for employees of the City of Fort
Wayne represented by the Office and Professional Employees
International Union Local #325

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
			<i>Handwritten signature in blue ink.</i>
			<i>Handwritten signature in blue ink.</i>
			<i>Handwritten signature in red ink.</i>

DATED: 6-10-90

Sandra E. Kennedy
City Clerk